

**7.1.1(4) CERTIFIED LIST OF GENDER
EQUITY PROGRAMS ORGANISED BY THE
INSTITUTION ALONG WITH THE
RELATED DOCUMENTS DURING THE A.Y.
2018-19**

Gender equality is the concept that all people – men and women – are free to advance their individual strengths and form decisions without being constrained by gender stereotypes and any bias. It means that both men's and women's demeanor, desires, and wants are weighed, appreciated, and approved uniformly. This doesn't imply that both genders must become equal but it does imply that their liberties, freedom, obligations, duties, and circumstances will not be contingent if they are male or female at birth. Gender inequality is a problem that affects all customs, locations, and communities, albeit in different ways. It is an illusion to believe that this is just a third-world issue

. There occurs discrimination at work, sometimes verbal and physical abuse of women in the workplace. According to the United Nations Development Fund for Women (UNIFEM) Women, Poverty, Economics, 70% of the world's poor are women and girls, they account for 67% of the world's working hours, out of which they earn only 10% of world's income and own 1% of the world's property. Reasons why gender equality is important to each of the 8 MDGs (Millennium Development Goals). The overall objective of gender equality is to have a community where both genders have equal roles, duties, rights, and responsibilities in each and every aspect of life. When both genders are able to partake equally in the distribution of power and have equal prospects for economic freedom via employment, equitable access to education, and the chance to pursue their own goals and potentials, divide household and childcare responsibilities and are totally free from compulsion, bullying and violence against women both internal and external of their living environment, equality occurs.

From the international level to the grassroots level, from government organizations to non-government organizations everyone is fighting hard to reduce the gender gap and to bring women empowerment in the world. However, this can only be achieved if from the very basic we nurture our children without any gender bias during their developmental stage by providing appropriate training, education, and awareness, building self-confidence in women and girls, also providing them free reign to expand their choices, strengthen their voices and transforming power to claim their true right in the society, community and in their own lives

LIST OF ACTIVITIES FOR THE YEAR 2018-2019


S.NO	TITLE OF THE PROGRAM	DATE AND DURATION
1.	DEMOCRACY & GENDER EQUALITY	02-02-2019(10:00 AM TO 11.00AM)
2.	THE PERSISTENT GENDER INEQUALITY-A GLOBAL CHALLENGE	22-01-2018(10:00 AM TO 11.00AM)
3.	HOW TO ACHIEVE GENDER EQUALITY	25-08-2018(10:00 AM TO 11.00AM)

Date: 17-01-2018

CIRCULAR

This is to inform you that a faculty development program on **"THE PERSISTENT GENDER INEQUALITY-A GLOBAL CHALLENGE"** by **Dr. K. SRIDEVI**, is scheduled to be held on 22-01-2018, from 10:00 AM onwards in Lecture hall- 2. Hence, all the staff and students are instructed to attend without fail.

Copy to:
Chairman
Director
Dean
All HOD's
All staff members


Principal
LENORA INSTITUTE OF DENTAL SCIENCES
RAJAHMUNDRY-533 103.

- Department of Oral Medicine and Radiology - Sridhar
- Department of Oral & Maxillofacial Surgery - Vaishy
- Department of Conservative & Endodontics - Heemal Keshavchandra
- Department of Prosthodontics - Deekhanne
- Department of Periodontics - Anand
- Department of Pedodontics - Abhy
- Department of Orthodontics - Jensie
- Department of Oral Pathology - Vijaya Lakshmi
- Department of Public Health Dentistry - Anand



KLR'S LENORA INSTITUTE OF DENTAL SCIENCES

(Recognized by GOI/Dental council of India & affiliated to Dr.N.T.R.U.H.S Vijayawada)
NH-16 Rajanagaram, Rajamahendravaram, A.P

FACULTY DEVELOPMENT PROGRAM

THE PERSISTENT GENDER INEQUALITY-A GLOBAL CHALLENGE

Speaker

Dr. K. Sridevi

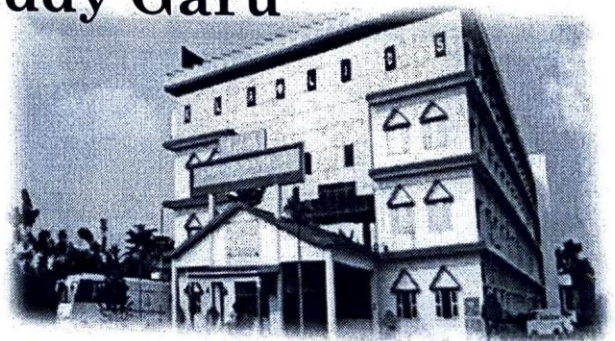
Chief Patrons

Mrs. K. Nagamani Garu

Y. Madhusudhan Reddy Garu

DATE: 22.01.2018, 10:00 AM onwards

VENUE: Lecture Hall 2



DATE: 23/1/2019

REPORT

Name of the program: The persistent gender inequality a global challenge

Place: Lecture Hall -2

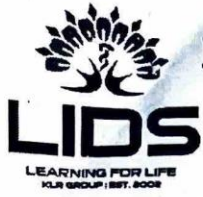
Duration: 9:30 am to 3:30 pm

A program is arranged on "The persistent gender inequality a global challenge" at Lenora Institute of Dental Sciences for students and staff on 22/01/2019. Dr.k.sridevi shared her view on "Gender at Work," which finds sizeable, persistent gender gaps at work around the world and the emerging solutions, including leveling the playing field through government policies, emphasizing a lifecycle approach to policy actions, and promoting proactive private sector leadership to address the global jobs challenge. A total of 58 members participated in the program

No of participants: 55



Program Coordinator



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Accredited with NAAC "A" Grade

NH-16, Rajanagaram, Rajahmundry, East Godavari (Dt.), AP, India.


Web: www.lids.ac.in, E-Mail: lidsrajahmundry@gmail.com, PH:0883-2484492.Fax: 0883 2484493

Date: 20-08-2018

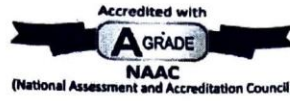
CIRCULAR

This is to inform you that a faculty development program on **"HOW TO ACHIEVE GENDER EQUALITY"** by **Dr. M. VAISHNAVI DEVI**, is scheduled to be held on 25-08-2018, at 10:00 AM onwards in Lecture hall- 2. Hence, all the staff and students are instructed to attend without fail.

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All HOD's
All staff members


Principal
LENORA INSTITUTE OF DENTAL SCIENCES
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- Department of oral Medicine and Radiology - Seiden
- Department of Oral & Maxillofacial Surgery - Vasili
- Department of conservative & endodontics - Muhammad bin Abdul
- Department of Prosthodontics - Kabikmanan
- Department of Periodontics - Ainun
- Department of Pedodontics - Rahman
- Department of Orthodontics - Jenic
- Department of Oral Pathology - Vijayalaxmi
- Department of Public Health Dentistry - Arun



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FACULTY DEVELOPMENT PROGRAM

**HOW TO ACHIEVE GENDER
EQUALITY**

Speaker

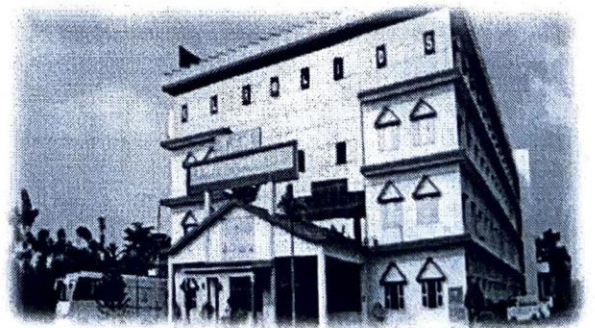
Dr. M. VAISHNAVI DEVI

Chief Patrons

Mrs. K. Nagamani Garu

Mr. Y. Madhusudhan Reddy Garu

DATE: 25.08.2018, 10:00 AM onwards
VENUE: Lecture Hall 2



DATE: 26-08-2018

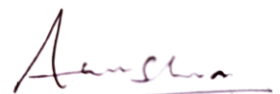
REPORT

Name of the program: HOW TO ACHIEVE GENDER EQUALITY?

Place: Lecture Hall -2

Duration: 10:00 AM TO 4:00 PM

A program is arranged on "HOW TO ACHIEVE GENDER EQUALITY?" at Lenora Institute of Dental Sciences for students and staff on 25-08-2018. Dr.M. VAISHANAVI DEVI discussed some steps you can take to promote gender equality in the workplace like Increasing hiring diversity. Review equal pay laws, begin a pay audit, consider updating your training, Revise pay secrecy policies, promote work-life balance, create an open-minded atmosphere, and Provide mentorship for everyone. A total of 73 members participated in the event and made it a grand success.



No of participants: 49


Program coordinator

Date: 25-01-2019

CIRCULAR

This is to inform you that a faculty development program on "DEMOCRACY & GENDER EQUALITY" by Dr. G.SANTHI, is scheduled to be held on 02-02-2019, from 10:00 AM onwards in Lecture Hall- 2. Hence, all the staff and students are instructed to attend without fail.

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All staff members


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PRINCIPAL
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RAJAHMUNDRY-533 103.

Department of Oral Medicine and Radiology - Sudars

Department of Oral & Maxillofacial Surgery - Vashti

Department of conservative & endodontics - Umesh

Department of Prosthodontics - Kalshanker

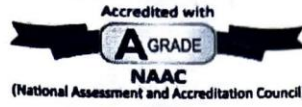
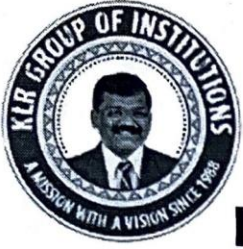
Department of periodontics - Anand

Department of Pedodontics - Devi

Department of Orthodontics - Jensie

Department of Oral pathology - Vijaya Laxmi

Department of Public Health Dentistry - Anand



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FACULTY DEVELOPMENT PROGRAM DEMOCRACY & GENDER EQUALITY

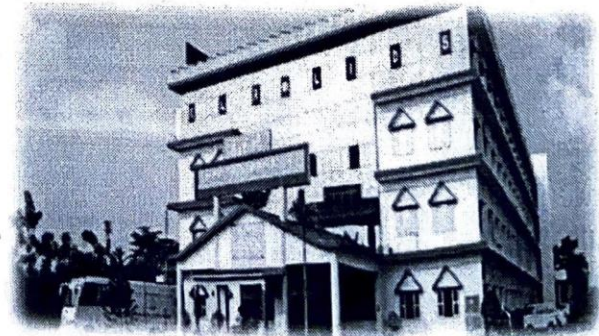
**Speaker
Dr. G. Santhi**

Chief Patrons

Mrs. K. Nagamani Garu

Dr. Vishwapraksh Shetty Garu

**DATE: 02.02.2019, 10:00 AM onwards
VENUE: Lecture Hall 2**





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Web: www.lids.ac.in, E-Mail: lidsrajahmundry@gmail.com, PH:0883-2484492.Fax: 0883 2484493

DATE: 23/01/2019

REPORT

Name of the program: DEMOCRACY AND GENDER EQUALITY

Place: Lecture Hall -2

Duration: 02/02/2019

A program was conducted on "DEMOCRACY & GENDER EQUALITY" at Lenora Institute of Dental Sciences for students and staff on 02/02/2019. Dr. G. SANTHI briefed on how democracy and gender equality form a mutually reinforcing relationship. Higher levels of liberal democracy are a necessary but not sufficient condition for higher levels of gender equality and physical security of women. Democratic institutions must be held accountable to women and held accountable for meeting commitments to women's rights. If a democracy neglects women's participation, it is a democracy for only half its citizens.

No of participants: 68

Program Coordinator

DEMOCRACY & GENDER EQUALITY



THE PERSISTENT GENDER INEQUALITY-A GLOBAL CHALLENGE



HOW TO ACHIEVE GENDER EQUALITY

