

**7.1.1(5) CERTIFIED LIST OF GENDER  
EQUITY PROGRAMS ORGANISED BY THE  
INSTITUTION ALONG WITH THE  
RELATED DOCUMENTS DURING THE A.Y.  
2017-18**

Gender equality means that men and women have equal power and opportunities for financial independence, education, and personal development. Women's empowerment is a critical aspect of achieving gender equality. Research on women's empowerment suggests that when women are given equal opportunities and access to resources, they can achieve their full potential and make positive contributions to their families and communities. Gender equality is important because it makes development stronger and more sustainable. It is not only a pressing moral and social issue but also a critical economic challenge. If women—who account for half the world's working-age population—do not achieve their full economic potential, the global economy will suffer.

Empowerment is a very powerful word that means independence and power to do whatever one wants or to regulate life according to their own will. Empowerment is a process that provides power to people, which they can utilize in making important decisions pertaining to their own lives, in society, and in the community.

Empowerment of women means women gaining more authority and charge over their own life. This refers to the idea of women continuing to be at a disadvantage to men in various economic, sociocultural, and political areas. As a result, women's empowerment can be considered as a significant step toward achieving gender equality, which is defined as “individuals' rights, duties, and opportunities will not be determined by whether they are born male or female.” An empowered woman, according to the UN Population Fund, has a sense of self-worth. She has the ability to make her own decisions and has access to opportunities and resources that provide her with a variety of possibilities. Legislative, educational, political, and economic systems all help to institutionalize gender role expectations. Before gender equality can be achieved and maintained, women must be “empowered” in order to close the “gender

gap” and provide a level playing field for men and women. According to the Gates Foundation, empowerment consists of three factors choice, voice, and power. When a woman has an expansion of choice, she gains access to a world of possibilities that she might not have ever considered before like what she will do, when and to whom she will marry, and so on. Secondly, when a woman has a strengthening of her voice, she can participate in and lend voice in both public and private discussions and decisions pertaining to her life. Finally, when she has the transformation of power to herself, she becomes independent in taking life decisions. This power can be within herself, or from the others. This can be manifested as in the pyramid.

## **LIST OF ACTIVITIES FOR THE YEAR 2017-2018**

<b>S.NO</b>	<b>TITLE OF THE PROGRAMME</b>	<b>DATE AND DURATION</b>
1.	Ethical Principles in dentistry	18-01-2018 (3pm to 4 pm)
2.	Gender and Leadership	05-03-2018 (11.30-1.00pm)
3.	Society and gender equity	25-01-2018 ( 3pm to 4pm)
4.	The mee to Movement and consequences	16-06-2018.(11.30-1.00pm)
5.	Women empowerment and health	29-11-2017 (3pm to 4 pm)



# LENORA INSTITUTE OF DENTAL SCIENCES

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Date: 24-11-2017

## CIRCULAR

This is to inform that a faculty development program on "**WOMEN EMPOWERMENT AND HEALTH**" by **Dr. M.A.K. Satish**, is scheduled to be held on 29-11-2017, at 10:00 AM onwards in Lecture hall- 2. Hence, all the staff and students are instructed to attend without fail.

Copy to:  
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All HOD's  
All staff members

  
Principal

LENORA INSTITUTE OF DENTAL SCIENCE  
RAJAHMUNDRY-533 103.

Department of Oral Medicine and Radiology - Indevs

Department of Oral & Maxillofacial Surgery: Yashraj

Department of Conservative & Endodontics: Manish Kumar, Chandra

Department of Prosthodontics - Kabir

Department of Periodontics - Anurag

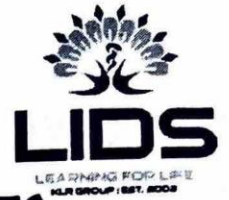
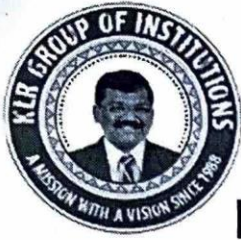
Department of Pedodontics - Adarsh

Department of Orthodontics - Jessie

Department of Oral Pathology - Neeraj Kumar

Department of Public Health Dentistry - Anil





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NH-16 Rajanagaram, Rajamahendravaram, A.P

**FACULTY DEVELOPMENT PROGRAM**

**WOMEN EMPOWERMENT &  
HEALTH**

**Speaker  
Dr. M.A.K. SATISH**

**Chief Patrons**

Mrs. K. Nagamani Garu

Mr. Y. Madhusudhan Reddy Garu

**DATE: 29.11.2017, 10:00 AM onwards  
VENUE: Lecture Hall 2**



DATE: 30-11-2017

## REPORT

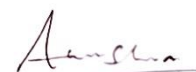
**Name of the program:** Women empowerment and health

**Place:** Lecture Hall -2

**Duration:** 29-11-2017

A program on "Women empowerment and health" at Lenora institute of Dental Sciences is arranged for students and staff on 29-11-2017. Dr.M.A.K.Satish shared his views on promoting women's sense of self-worth. She quoted that women's empowerment means to have independence equal opportunities and the ability to make strategic choices in all areas of life. Around 70 students attended the presentation.

No. of Participants: 70



Program Coordinator



Date: 17-01-2018

**CIRCULAR**

This is to inform you that a faculty development program on **"THE PERSISTENT GENDER INEQUALITY-A GLOBAL CHALLENGE"** by **Dr. K. SRIDEVI**, is scheduled to be held on 22-01-2018, from 10:00 AM onwards in Lecture hall- 2. Hence, all the staff and students are instructed to attend without fail.

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- Department of Oral Medicine and Radiology - Sridhar
- Department of Oral & Maxillofacial Surgery - Vaishy
- Department of Conservative & Endodontics - Umesh Prakash
- Department of Prosthodontics - Deekhanoo
- Department of Periodontics - Anand
- Department of Pedodontics - Abhy
- Department of Orthodontics - Jensie
- Department of Oral Pathology - Vijaya Lakshmi
- Department of Public Health Dentistry - Anand



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**FACULTY DEVELOPMENT PROGRAM**

**THE PERSISTENT GENDER  
INEQUALITY-A GLOBAL  
CHALLENGE**

**Speaker**

**Dr. K. Sridevi**

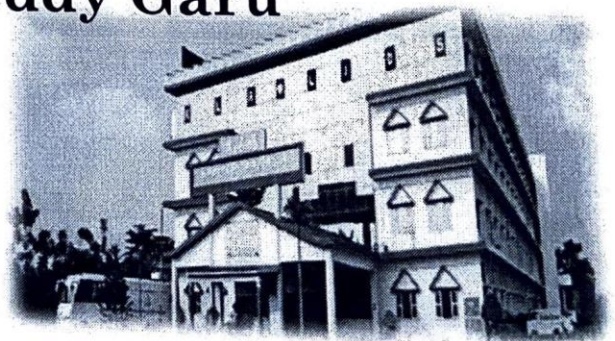
**Chief Patrons**

**Mrs. K. Nagamani Garu**

**Y. Madhusudhan Reddy Garu**

**DATE: 22.01.2018, 10:00 AM onwards**

**VENUE: Lecture Hall 2**







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DATE: 23/1/2019

## REPORT

**Name of the program: The persistent gender inequality a global challenge**

**Place: Lecture Hall -2**

**Duration: 9:30 am to 3:30 pm**

A program is arranged on "The persistent gender inequality a global challenge" at Lenora Institute of Dental Sciences for students and staff on 22/01/2019. Dr.k.sridevi shared her view on "Gender at Work," which finds sizeable, persistent gender gaps at work around the world and the emerging solutions, including leveling the playing field through government policies, emphasizing a lifecycle approach to policy actions, and promoting proactive private sector leadership to address the global jobs challenge. A total of 58 members participated in the program

**No of participants: 55**

**Program Coordinator**



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Date: 25-01-2018

## CIRCULAR

This is to inform that a faculty development program on "**SOCIETY AND GENDER EQUITY**" by **Dr.Y.Latha**, is scheduled to be held on 25-01-2018, at 10:00 AM onwards in Lecture hall- 2. Hence, all the staff and students are instructed to attend without fail.

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Department of Oral & Maxillofacial Surgery - Vaidhi

Department of conservative & Endodontics - Umesh kishwachar

Department of Prosthodontics - Keshinannan

Department of periodontics - Anush

Department of Pedodontics - Kishaya

Department of Orthodontics - Jemie

Department of oral pathology - Vijaya Laxmi

Department of Public Health Dentistry - Anush



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NH-16 Rajanagaram, Rajamahendravaram, A.P

**FACULTY DEVELOPMENT PROGRAM**

## **SOCIETY & GENDER EQUITY**

**Speaker**

**Dr. Y.Latha**

**Chief Patrons**

**Mrs. K. Nagamani Garu**

**Mr. Y. Madhusudhan Reddy Garu**

**DATE: 25.01.2018, 10:00 AM onwards**

**VENUE: Lecture Hall 2**



DATE: 26-01-2018

## REPORT

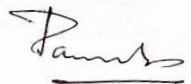
**Name of the program:** Society and gender equity

**Place:** Lecture Hall -2

**Duration:** 25-01-2018

A program is arranged on "**Society and gender equity**" in Lenora Institute of dental sciences for students and staff on 25-01-2018. Dr. Y. Latha shared her views that gender equity is a fundamental human right. She further quoted that a nation needs to value every gender equally to progress at the right place.

No. of participants: 55

  
Program Coordinator





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Date: 11-01-2018

## CIRCULAR

This is to inform that a faculty development program on **"ETHICAL PRINCIPLES IN DENTISTRY"** by **Dr. N. Prasanth**, is scheduled to be held on 18-01-2018, at 10:00 AM onwards in Lecture hall- 2. Hence, all the staff and students are instructed to attend without fail.

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Department of oral Medicine and radiology - Sudhakar

Department of Oral & Maxillofacial Surgery - Vaidya

Department of conservative & endodontics - Ilumali keerthna ch

Department of Prosthodontics - Rabihmanan

Department of periodontics - Anand

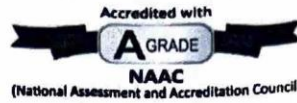
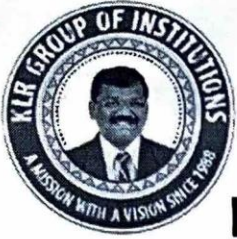
Department of Pedodontics - Rajesh

Department of orthodontics - Jenic

Department of oral pathology - Kujyalaxan

Department of Public Health Dentistry - Anand





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## **FACULTY DEVELOPMENT PROGRAM ETHICAL PRINCIPLES IN DENTISTRY**

**Speaker  
Dr. N. Prasanth**

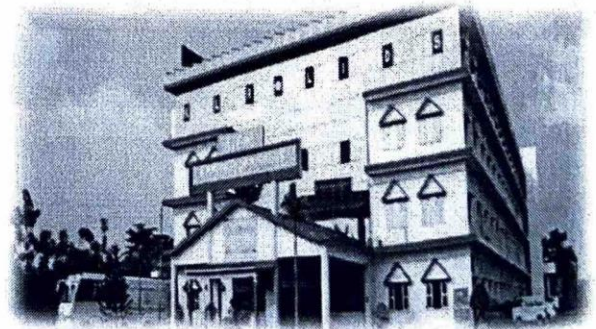
### **Chief Patrons**

**Mrs. K. Nagamani Garu**

**Mr. Y. Madhusudhan Reddy Garu**

**DATE: 18.01.2018, 10:00 AM onwards**

**VENUE: Lecture Hall 2**



DATE: 19-01-2018

## REPORT

**Name of the program:** Ethical Principles in dentistry

**Place:** Lecture Hall -2

**Duration:** 18-01-2018

A program is arranged on "Ethical principles in dentistry" at Lenora institute of Dental Sciences for students and staff on 18-01-2018. Dr. N. Prashanth briefed about the principles in dental ethics. He also briefed about the responsibilities of dental surgeons to one another. He discussed about the ethical issues and challenges in dental practice.



No. of participants: 64

Program coordinator

Date: 01-03-2018

## CIRCULAR

This is to inform that a faculty development program on "**GENDER AND LEADERSHIP**" by **Dr. B. Krishna Veni**, is scheduled to be held on 05-03-2018, at 10:00 AM onwards in Lecture hall- 2. Hence, all the staff and students are instructed to attend without fail.

  
Principal

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Department of Oral & Maxillofacial Surgery - Vasude

Department of conservative & endodontics - Shree Krishna Ch

Department of Prosthodontics - Kalahannan

Department of periodontics - Anand

Department of Pedodontics - Dalpa

Department of Orthodontics - Jensie

Department of oral Pathology - Vijayalaxmi

Department of Public Health Dentistry - Anand



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**FACULTY DEVELOPMENT PROGRAM**  
**GENDER & LEADERSHIP**

**Speaker**  
**Dr. B. Krishnaveni**

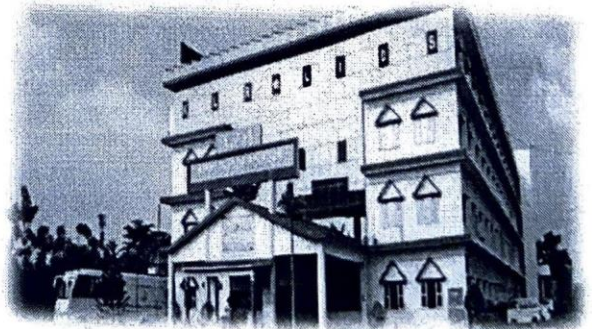
**Chief Patrons**

**Mrs. K. Nagamani Garu**

**Mrs.K.Sindhu Garu**

**DATE: 05.03.2018, 10:00 AM onwards**

**VENUE: Lecture Hall 2**





DATE: 05-03-2018

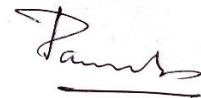
## REPORT

**Name of the program:** Gender and Leadership

**Place:** Lecture Hall -2

**Duration:** 05-03-2018

A program is arranged on "Gender and Leadership" in Lenora Institute of Dental Sciences for students and staff on 05-03-2018. Dr. B. Krishna Veni shared her views about how each leader can reach maximum potential and effectiveness. She further shared how consideration of gender may affect and optimize leadership development and effectiveness.



No. of participants: 69

Program coordinator

## WOMEN EMPOWERMENT AND HEALTH





## THE ME-TOO MOVEMENT AND CONSEQUENCES



## GENDER AND LEADERSHIP





## ETHICAL PRINCIPLES IN DENTISTRY





## SOCIETY AND GENDER EQUITY

