

**7.1.1(2) CERTIFIED LIST OF GENDER  
EQUITY PROGRAMS ORGANISED BY THE  
INSTITUTION ALONG WITH THE  
RELATED DOCUMENTS DURING THE A.Y.  
2020-21**

The Government of India had ushered in the new millennium by declaring the year 2001 as 'Women's Empowerment Year' to focus on a vision 'where women are equal partners like men'. Women empowerment is the process of giving women the ability to live a happy and respected life in society. Women are empowered when they have unrestricted access to chances in a range of domains, such as **education**, profession, and lifestyle, among others. It involves things like education, awareness, **literacy**, and training to help them improve their position. It also involves decision-making authority. A woman feels powerful when she takes a significant decision. Empowering women is the most important factor in a country's overall growth. If a household has just one earning member, while another family has both men and women earning, who will have a better standard of living? The solution is straightforward: a household in which both men and women work. As a result, a country where men and women work together grows more quickly.

## Need for Women Empowerment

Almost all countries, regardless of how progressive, have a **history** of mistreating women. To put it another way, women from all over the world have been defiant to achieve their current standing. While Western nations continue to make progress, third-world countries such as India continue to lag behind in terms of women's empowerment. Women's empowerment is more important than ever in India. India is one of the countries where women are not safe. This is due to a variety of factors. Not only that, but horrific crimes against women such as rape, acid attacks, the dowry system, honour killings, domestic violence, and other forms of violence against women continue to occur throughout India. Women should account for 50% of the entire population. However, due to female foeticide practises, which is still prevailing in the rural and underprivileged sections of the Indian societies, the girl child population is rapidly declining, affecting the country's sex ratio. Furthermore, the education and freedom scenario is extremely

regressive in this situation. Women are not permitted to continue their education and are married off at a young age. In certain areas, men continue to dominate women, as though it is the woman's responsibility to labour for him indefinitely. They don't let them go out or have any form of freedom and personal life. As a result, we can see how women empowerment is a pressing issue. We must equip these women with the tools they need to stand up for themselves and never be victims of injustice.

This process has been further accelerated with some sections of women becoming increasingly self-conscious of their discrimination in several areas of family and public life. They are also in a position to mobilize themselves on issues that can affect their overall position. There is no doubt about the fact that development of women has always been the central focus of planning since Independence. Empowerment is a major step in this direction but it has to be seen in a relational context.

A clear vision is needed to remove the obstacles to the path of women's emancipation both from the perspective of government as well as women themselves. Efforts should be directed towards all round development of each and every section of Indian women by giving them their due share. In consideration of the welfare of women, Lenora institute of dental sciences have come up with a thought of conducting annual programmes to empower women and to create awareness of Women's Right. According to statistics the ratio of women to men is more in the college past one decade.

## List of activities for the year 2020-2021

S.NO	TITLE OF THE PROGRAMME	DATE AND DURATION
1.	Sexual harassment of women at workplace- Acts and rules	26-10-2020 (3:00-4:30 pm)
2.	Dimensions of gender discrimination: At home and work place	27-11-2020 (11:30-1:00 pm)
3.	Women empowerment and gender equality	9-12-2020 (11:30 – 1:00 pm)
4.	Ending violence against girls/women: Advanced safety and rights	21-1-2021 (2:00-4:00 pm)
5.	Gender sensitization – Equality of opportunity	15-2-2021 (9:00-11:30 am)
6.	International women's day	8-3-2021 (2:00-4:30 pm)
7.	The role of education sector in removing gender inequality	11-3-2021 (12:00 – 1:00 pm)
8.	Gender awareness and sensitivity applications	17-4-2021 (11:30 – 1:00 pm)
9.	Social taboos and gender equity	20-7-2021 (3:00-4:30 pm)

## Sexual harassment of women at workplace- Acts and rules

Date: 21-10-2020

### CIRCULAR

This is to inform that a seminar on "Sexual Harassment of Women at Workplace - Acts and Rules" is scheduled to be held on 26-10-2020 from 3:00pm to 4:30pm at Lecture Hall -2. Hence, all the staff and students are instructed to attend without fail.

Principal  
PRINCIPAL  
Lenora Institute of Dental Sciences  
RAJANAGARAM

DATE: 28-10-2020

## REPORT

**Name of the programme:** Sexual Harassment of Women at Workplace-Acts and Rules.

**Place:** Lecture Hall - 2

**Duration:** 03:00 pm to 04:30 pm

A seminar on "**Sexual Harassment of Women at workplace -act and Rules**" conducted by Sexual Harassment Committee of Lenora Institute of Dental Sciences for staff and students on 26-10-2020. Dr. M.Swathi Priya suggested the participants to quit the pre-conceived notions on gender specific roles and to maintain work place harmony with gender parity. Professor Dr. M. Vaishnavi Devi thanked the guest for her valuable suggestions and felicitated her with an honorary memento.

Principal

LENORA INSTITUTE OF DENTAL SCIENCES  
RAJANAGARAM

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## Dimensions of gender discrimination: At home and work place

Date: 20-11-2020

### CIRCULAR

This is to inform that a lecture on "Dimensions of Gender Discrimination: At Home and Workplace" is scheduled to be held on 27-11-2020 from 11:30am to 1:00pm at Lecture Hall -1. Hence, all the staff and students are instructed to attend without fail.

Principal  
PRINCIPAL  
Lenora Institute of Dental Sciences  
RAJANAGARAM



DATE: 28-11-2020

## REPORT

**Name of the programme:** Dimensions of Gender discrimination : At Home and Workplace

**Place:** Lecture hall - 1

**Duration:** 11:30am – 01:00 pm

A lecture on "**Dimensions of Gender discrimination : At Home and Workplace**" conducted by Ethical Committee of Lenora institute of dental sciences for staff and students on 27-11-2020. P.Manasa briefed about the Civil Rights Act. She had delivered with various real life examples on how women are facing problems and it seemed to be a strong connection with real world. Professor Dr. K.Sridevi thanked and felicitated with an honorary memento.

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## Women empowerment and gender equality

Date:04-12-2020

### CIRCULAR

This is to inform that a lecture on "Women Empowerment and Gender Equality", is scheduled to be held on 09-12-2020 from 11:30 am to 1:00pm at Lecture Hall -2. Hence, all the staff and students are requested to attend without fail.

Principal

  
Lenora Institute of Dental Sciences  
RAJANAGARAM

DATE: 11-12-2020

## REPORT

**Name of the programme:** Women Empowerment and Gender Equality.

**Place:** Lecture hall - 2

**Duration:** 11:30 am to 01:00 pm

A lecture is arranged on "Women Empowerment and Gender Equality" in Lenora institute of dental sciences for staff and students on 09-12-2020. Dr. K. Sridevi shared her views on promoting women's sense of self-worth and gender equality. She quoted that women empowerment means to have independence and equal opportunities and ability to make strategic choices in all areas of their lives.

  
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Lenora Institute of Dental Sciences  
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## Ending violence against girls/women: Advanced safety and rights

Date:18-01-2021

### CIRCULAR

This is to inform that a programme on "Ending Violence against Girls/Women: Advanced Safety and Rights" is scheduled to be held on 21-01-2021 from 2:00pm to 4:00pm at Lecture Hall -1. Hence, all the staff and students are required to attend without fail.

  
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Lenora Institute of Dental Sciences  
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DATE: 22-01-2021

## REPORT

**Name of the programme:** Ending violence against girls/women:  
Advanced safety and rights

**Duration:** 02:00pm – 04:00 pm

A programme on “Ending violence against girls / women: Advanced safety and rights” is conducted by The Grievance Redressal Committee of Lenora institute of dental sciences for staff and students on 21-01-2021 at Lecture hall - 1. Dr.K.Pranitha suggested to work along with civil society organizations to break the silence and mobilise against discrimination and violence in our workplaces and societies. Professor Dr.V.Lakshmi Deepa thanked the guest for her valuable suggestions and felicitated with an honorary memento.

**Principal**  
  
Lenora Institute of Dental Sciences  
Rajahmundry

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## Gender sensitization – Equality of opportunity

Date:11-02-2021

### CIRCULAR

This is to inform that a lecture on “**Gender Sensitization – Equality of opportunity**” is scheduled to be held on 15-02-2021 from 9:00am to 11:00am at Lecture Hall -2. Hence, all the staff and students are required to attend without fail.

  
Principal  
LENORA INSTITUTE OF DENTAL SCIENCES  
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DATE: 17-02-2021


## REPORT

**Name of the programme:** Gender Sensitization – Equality of Opportunity.

**Place:** Lecture hall - 2

**Duration:** 09:30 am to 11:00 am

A lecture on “**Gender Sensitization – Equality of Opportunity**” is conducted by Ethical committee by Lenora institute of dental sciences for staff and students on 15-02-2021. Dr. T. Jayasree briefed about how gender is socially constructed and stereotype around gender roles. It helped the participants determined which assumptions in matters of gender are valid and which are stereotyped. Professor Dr.G.Anusha thanked and felicitated the chief guest.

  
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Lenora Institute of Dental Sciences  
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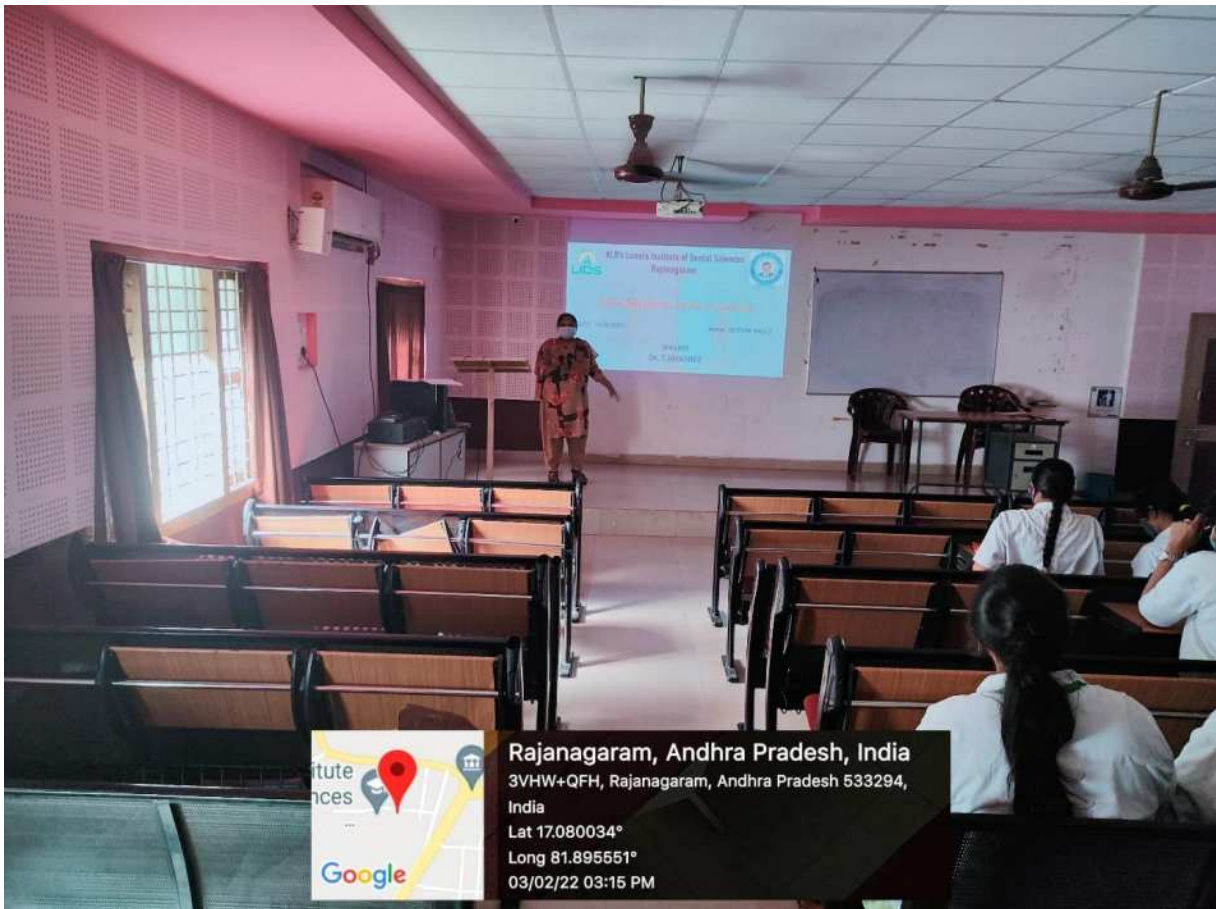
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## International women's day

Date:01-03-2021

### CIRCULAR

This is to inform that "International Womens day", is going to be celebrated on 08-03-2021 from 2:00 pm to 4:30pm at Lecture Hall -1. Hence, all the staff and students are requested to attend without fail.

Principal  
  
PRINCIPAL  
Lenora Institute of Dental Sciences  
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DATE: 09-03-2021

## REPORT

The event was conducted by Cultural committee in view of "International Women's day" on 08-03-2021 from 02:00 pm to 04:30 pm at Lecture Hall -1 in Lenora Institute of Dental Sciences. This event was conducted in the view to bring out the women in a platform where they share their views. The main theme is " **Healthy women for wealthy society**". Chairman K.Nagamani garu shared her notions about the importance and role of women in society. Director Dr.G.Nagarjuna Reddy thanked and felicitated with an honorary memento.

  
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## The role of education sector in removing gender inequality

Date: 05-03-2021

### CIRCULAR

This is to inform that a seminar on “**The role of Education sector in removing Gender inequality**” is scheduled to be held on 11-03-2021 from 12:00pm to 1:00pm at Lecture Hall -2. Hence, all the staff and students are instructed to attend without fail.

  
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LENORA INSTITUTE OF DENTAL SCIENCES  
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DATE: 12-03-2021


## REPORT

**Name of the programme:** The role of education sector in removing gender inequality

**Place:** Lecture hall - 2

**Duration:** 12:00 pm – 01:00 pm

A seminar is arranged on "**The role of education sector in removing gender inequality**" on 11-03-2021. The seminar is conducted in Lenora institute of dental sciences for staff and students. Dr. M.Vaishnavi Devi suggested the students to participate in various areas of interest in educational institutions. She also added that the nation's progress attains higher development growth only when both the genders are treated equally.

  
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## Gender awareness and sensitivity applications

Date: 12-04-2021

### CIRCULAR

This is to inform that a programme on "**Gender awareness and Sensitivity Applications**" is scheduled to be held on 17-04-2021 from 11:30pm to 1:00pm at Lecture Hall -2. Hence, all the staff and students are instructed to attend without fail.

  
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Lenora Institute of Dental Sciences  
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DATE: 18-04-2021


## REPORT

**Name of the programme:** Gender Awareness and Sensitivity Applications

**Place:** Lecture hall - 2

**Duration:** 11:30 am to 01:00 pm

A programme on "**Gender Awareness and Sensitivity Applications**" conducted in Lenora institute of dental sciences for staff and students on 17-04-2021. Dr. G.Sirisha created awareness on how gender plays a role in life. She also educated the people to become more aware of gender sensitivity in lives or workplaces.

  
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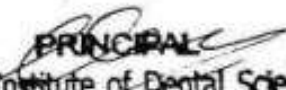


## Social taboos and gender equity

Date:14-07-2021

### CIRCULAR

This is to inform that a seminar on "Social Taboo's and Gender Equity" is scheduled to be held on 20-07-2021 from 3:00pm to 4:30pm at Lecture Hall -1. Hence, all the staff and students are instructed to attend without fail.

  
PRINCIPAL  
Lenora Institute of Dental Sciences  
RAJANAGARAM  
Principal

DATE: 21-07-2021


## REPORT

**Name of the programme:** Social Taboo's and Gender Equity.

**Place:** Lecture hall - 2

**Duration:** 03:00 pm to 04:30 pm

A seminar on "Social Taboo's and Gender Equity" is conducted by Disciplinary Committee of Lenora institute of dental sciences for staff and students on 20-07-2021. Mr. K.Raghu Ram Member of Human Resources Committee educated the participants about inhibition resulting from social custom or emotional aversion. He gave some examples of social taboos and their effects on society. Professor Dr. M. Satyam thanked for sharing his opinion and felicitated the guest.

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## Sexual harassment of women at workplace- Acts and rules





## Dimensions of gender discrimination: At home and work place



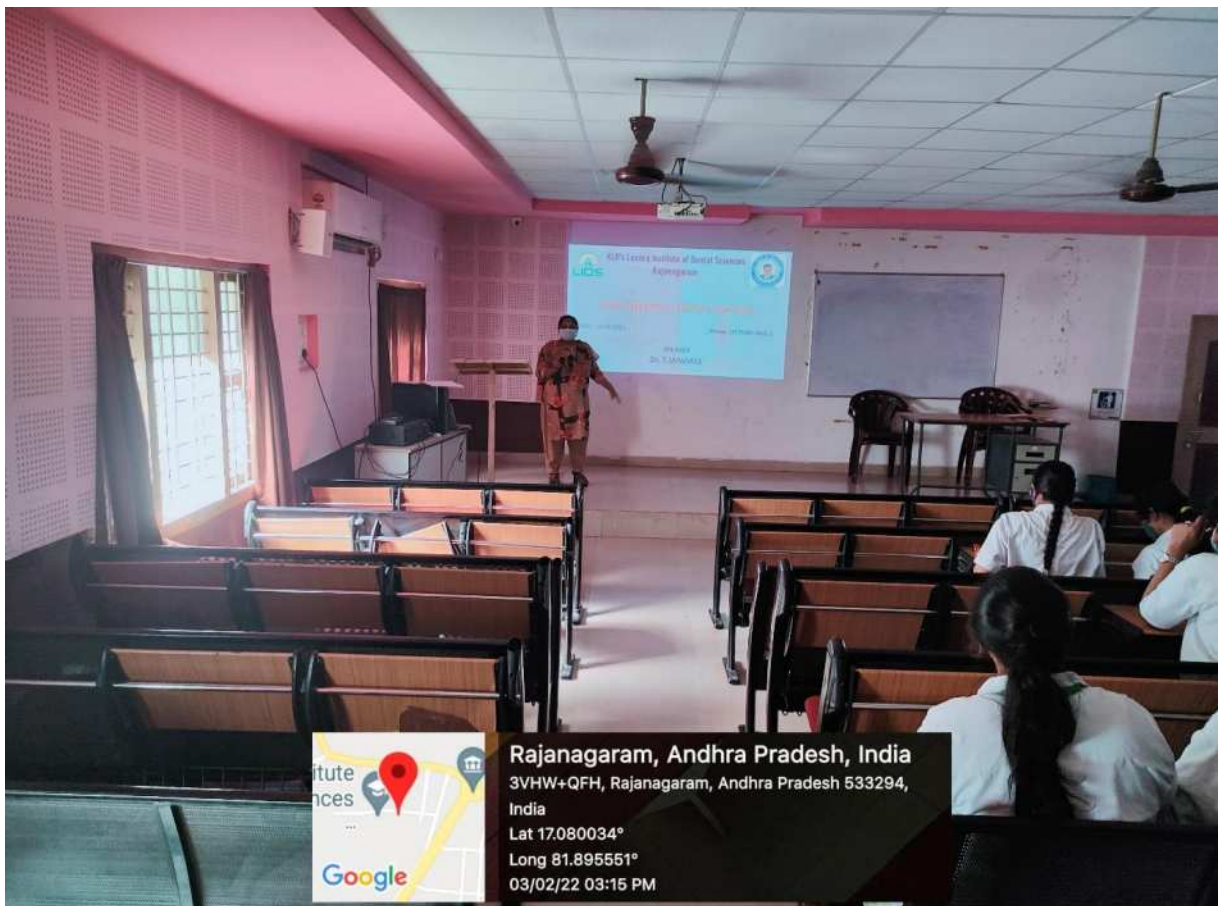
## Women empowerment and gender equality



## Ending violence against girls/women: Advanced safety and rights



## Gender sensitization – Equality of opportunity



## International women's day



## The role of education sector in removing gender inequality



## Gender awareness and sensitivity applications



## Social taboos and gender equity

