



LENORA INSTITUTE OF DENTAL SCIENCES

(Recognised by GOI/ Dental Council of India & Affiliated to Dr. NTR UHS-BZA)

Accredited with NAAC "A" Grade

NH-16, Rajanagaram, Rajahmundry, East Godavari (Dt.), AP, India.

Web: www.lids.ac.in, E-Mail: lidsrajahmundry@gmail.com, PH:0883-2484492.Fax: 0883 2484493

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- **ORGANISATIONAL STRUCTURE**
- **STRATEGIC PLAN DOCUMENT**



LENORA INSTITUTE OF DENTAL SCIENCES

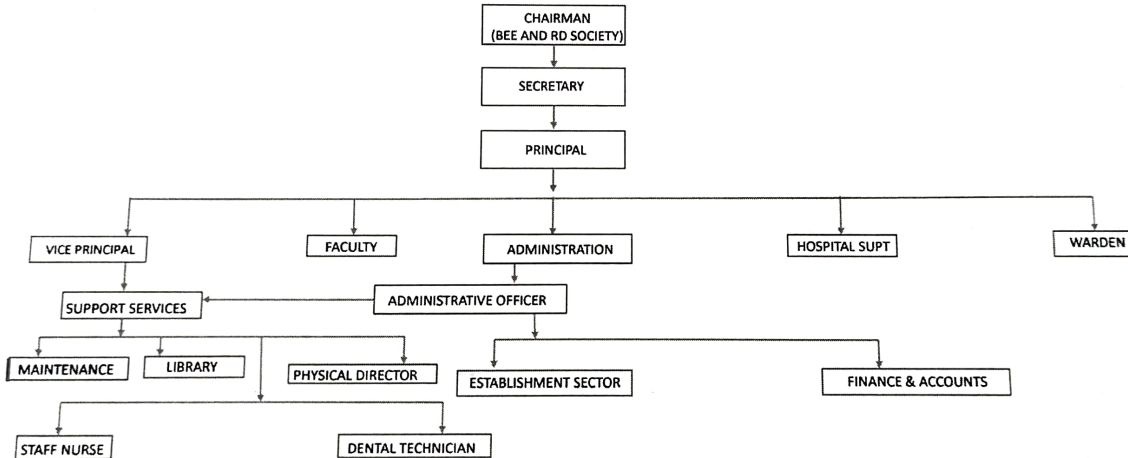
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LENORA INSTITUTE OF DENTAL SCIENCES ORGANIZATIONAL STRUCTURE



[Signature]
PRINCIPAL
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RAJANAGARAM

STRATEGIC- PLAN

1. Centre of excellence for Dental Education

- The existing curriculum has well defined outcomes but no definite competency, so we aim to set the standards and give the students a helping hand to excel in their dental education elsewhere in the world by setting the following goals:
 - Sharing and updating the students about the newer trends and concepts in dentistry by conducting meaningful workshops and CDE (Continuing Dental education) programs.
 - Identifying the reticent students and providing them with enough opportunities to sustain in this competitive world by providing value added skills such as Communication skills & Empathy skills through the faculty and student psychologist.
 - Engaging the I & II BDS students to apply the basic applied sciences into the clinical scenario thereby improving their confidence in handling the clinical cases.
 - Providing an opportunity (conducting frequent competitive tests and analysing the results with the expert faculty) to interns for PG NEET exam preparation and guiding (conducting general skill and aptitude tests, workshops on the scope of dentistry) interested students for both abroad opportunities and competitive exams.
 - Sorting support in terms of student learning experience from distinguished alumni students of KLRs LIDS in making the institution a centre of excellence.

2. Quality assurance Teaching and Learning Process

There are subtle differences observed in the existing teaching methodologies, a goal will be set to:

- Streamline the process of uniform conduction of class room teaching activities with no discrepancy in the small group sessions conducted in a day by monitoring committee (Academics)

- Monitoring the staff to deliver the uniform topic content in the class under the supervision of respective Heads of the department and monitoring committee, also addressing the faculty to follow the given topic schedule for effective learning

3. Student Attendance

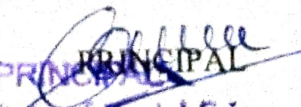
The existing referral batch students have shortage of attendance despite sensitizing them on the same by their mentors, so a goal will be set to identify the underlying problem and giving remedial measures through the support of student psychologist and thereby overcoming the hurdle.

4. Goals

- To be among the top 10 Dental College in India and a global institute 2025.
- To provide high quality oral healthcare to rural areas around the district by the means of world class equipment and infrastructure by 2025
- To collaborate with industries and research laboratories for teaching and research excellence.
- To develop environment for innovation leading to publications, patents, trademarks and copyrights as well as cost -effective treatments.
- To contribute in diagnosis and treatment of emerging dental diseases and treatment needs of patients in central India.

5. Skill development, Employability and placements

- To motivate passing out students to compete in NEET PG to pursue for Masters and Doctoral degrees in leading Universities within and outside India.
- To provide in house skill development opportunity for all students.


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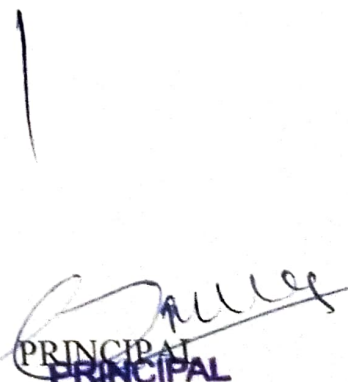
Date: 01-09-2020

CIRCULAR

A meeting will be held on Monday 10/09/2020 at 12.00 p.m. at the board room to elect the council of members. I request all the members to attend.

Copy To:

1. Dr.K. Nagamani - Chairman
2. Dr.G.Nagarjuna Reddy - Director
3. Dr.V.Dal Singh - Vice Principal
4. Dr.B Lakshaman Rao - Pg Director
5. Dr.K. Sridevi - Research Head
6. Dr.Murali Krishna.Ch - Hod, Department of Conservative and Endodontics
7. Dr.Punithavathy - Hod, Department of Pedodontics
8. Dr.B. Ganesh Babu - Professor


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RAJANAGARAM

Agenda for the first meeting of the governing Council of Lenora Institute of Dental Sciences

1. To elect the members of the first Governing Council Meeting.
2. To formulate various committees and its members.
3. Steps to be taken for the effective functioning of the committees.

Minutes of 1st governing council meeting held on 10 september 2020

The meeting started with the principal welcoming the gathering and thanking the invites for attending the meeting.

1. The members of the Governing Council meeting were elected.
2. The elected members were

| | | | |
|----|--------------------------|----------------|----------|
| 1. | DR. VISHWAPRAKASH SHETTY | PRINCIPAL | CONVENER |
| 2. | DR.K. NAGAMANI | CHAIRMAN | CHAIRMAN |
| 3. | DR.G. NAGARJUNA REDDY | DIRECTOR | CHAIRMAN |
| 3. | DR.V.DAL SINGH | VICE PRINCIPAL | MEMBER |
| 4. | DR. B LAKSHAMAN RAO | PG DIRECTOR | MEMBER |

| | | | |
|----|-----------------------|---|--------|
| 5. | DR.K. SRIDEVI | RESEARCH HEAD | MEMBER |
| 6. | DR. MURALI KRISHNA.CH | HOD, DEPARTMENT OF CONSERVATIVE AND ENDODONTICS | MEMBER |
| 7. | DR. PUNITHAVATHY | HOD, DEPARTMENT OF PEDODONTICS | MEMBER |
| 8. | DR.B. GANESH BABU | PROFESSOR | MEMBER |


3. The various committees such as Dental education unit, Parent -teacher, Mentor -mentee,

Grievance was formed with their respective committee members.

4. The committee has decided to attend the periodical meetings for every 3 months.

5. The committee members has agreed to make the necessary plans for the effective functioning of
The institution.

The meeting was ended by Principal congratulating the newly elected members. Principal said that he would be looking forward to work with the newly elected members for the development of the institution.


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DATE: 07/12/2020

CIRCULAR

The Governing Council meeting will be held on Monday 14/12/2020 at 12.00 PM at the Board Room.

I request all the members to attend.

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Agenda for the second meeting of the governing Council Of Lenora Institute Of Dental Sciences

1. To confirm the minutes of the first Governing Council Meeting held on 10/09/2020.
2. To review about first Governing Council meeting held.
3. Presentation of the Annual report for the academic year 2019-2020 for the information of the Council.
4. To ratify the minutes of the Academic Council Meeting.
5. Introduction to research for Third year and Second year students respectively.
6. To Consider and approve interdisciplinary programs of the college.
7. Presentation of annual budget for information of the council and expenditure statement of FY 2018-2019
8. To ratify the faculty appointments and faculty promotion during the academic year 2019-20
9. To ratify the examination results of Feb 2018 and August 2019.
10. Presentation of future plans for the information of the council.
11. Any other points with the permission of the Chair.


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Minutes of 2nd governing council meeting held on 14th december 2020

The meeting started with the Principal welcoming the gathering and thanking the invites for attending the meeting.

1. The minutes of the 1st Governing Council meeting was approved.
2. The review of the discussions on the 1st Governing council meeting was presented and accepted.
3. Annual Budget for the Academic year 2020-2021 was accepted
4. The Annual report was presented the activities of the institution, staff and students with Power Point Presentation.
5. The minutes of meeting of Academic council was ratified.
6. The Faculty Promotions and Appointments was ratified.
7. The results of the examinations of August 2019 were ratified.
8. Students & Patients feedback analysis and action taken report accepted and approved.
9. The Consideration to start interdisciplinary programs in all departments accepted.
10. The future plans of the college presented.

The Recommendation of the committee were as follows.


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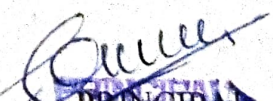
Lenora Institute of Dental Sciences
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ACTION TAKEN REPORT OF SECOND MEETING OF GOVERNING COUNCIL

Action taken report

Due to the prevailing pandemic situation not much progress would be made an implementation of the recommendations of previous governing council meeting. The Following were implemented.

1. Peer feedback of the committees constituted is being done.
2. Proposal for staff sponsoring for conference has been sent to the management.
3. Paper Presentation of staffs have been mandatory and the number has improved.


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DATE: 01/02/2021

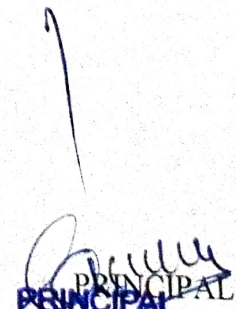
CIRCULAR

The governing council meeting will be held on 08/02/2021 at 12:00pm at board room.

I request all the members to attend.

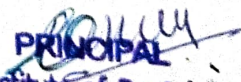
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Agenda for the Third Governing Council meeting held on 8th Feb 2021

1. Welcome and introductory remarks by the Member Secretary.
2. To confirm the minutes of the second governing Council Meeting held on 14/December /2020.
3. To review the action taken on the decision of the second Governing council meeting held on 14/dec/2020
4. Presentation of the Annual report for the academic year 2020-2021 for the information of the Council.
5. NAAC accreditation status for the information of the council.
6. To ratify the minutes of the Academic Council Meeting
7. Ratify the faculty appointments and faculty promotion during academic 2020-21.
8. To ratify the examination results Feb 2020.
9. Presentation webinars organized the information of
10. Consider and approve the proposal of introducing new programs to for academic year 2021-2022.
11. Presentation of future plans the information the council.
13. Regular audit of the consumables supplied to each department.
14. To increase the awareness among students and patients by conducting various realization programs.


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Minutes of the third Governing Council meeting

1. The MOM of the Second governing council was confirmed.
2. Action taken on decision of the second Governing Council Meeting was presented.
3. Principal, Dr. Vishwa praksh shetty, presented the activities of the College for the year 2019-2020 which was followed by the following discussion among the members of Governing Council.
4. NAAC accreditation status was appraised.
5. MOM of Academic Council meetings were approved
6. The annual budget was presented.
7. Faculty appointments and faculty promotion were approved.
8. The examination results were ratified
9. The Online classes were presented
10. The Proposal for approving the new Programs were introduced.
11. Future plans were presented.
12. Current year admission report was presented.
13. To organize various awareness programs

The meeting ended by the Principal thanking all the members for attending the Governing Council meeting. She said that all the suggestions were noted and steps would be taken to implement them.